EXHIBIT 21

EXHIBIT 21

Hemingway, Jamie; Andrews, John Re: A new Service Request has been

From: To: Subject: Date: created [Request ID #139523] (Library System - Public Records Request) - Washoe County, NV Thursday, July 6, 2023 9:12:59 AM

Go ahead and block them. We can't have them spamming.

Thanks

Jeff

Jeff Scott

Outlook-tqtlrc1v.pnq

Library Director | Washoe County Library System scott@washoecounty.gov | Office: 775.327.8340 301 S. Center Street, Reno, NV 89501

From: Hemingway, Jamie < JHemingway@washoecounty.gov>

Sent: Thursday, July 6, 2023 9:08:57 AM

To: Scott, Jeff <jscott@washoecounty.gov>; Andrews, John <JAndrews@washoecounty.gov>

Subject: Re: A new Service Request has been created [Request ID #139523] (Library System - Public Records Request) - Washoe County, NV

As of this morning we've gotten spammed by Audit Reno 31 times. Same video reposted. I haven't blocked the account yet.



Jamie Hemingway

Public Information and Development Officer | Washoe County Library System

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301 South Center Street, Reno, NV 89501



From: Scott, Jeff <jscott@washoecounty.gov>

Sent: Wednesday, July 5, 2023 12:48 PM

To: Hemingway, Jamie < JHemingway@washoecounty.gov>; Andrews, John < JAndrews@washoecounty.gov>

Subject: RE: A new Service Request has been created [Request ID #139523] (Library System - Public Records Request) - Washoe County, NV

That sucks! Sorry to hear that.

Just hang on to that until I get an answer from Mary, I told them that he was blocked for spamming the chat. He has first amendment rights, but he can't interrupt our regular flow of business

Thanks.

Jeff



Jeff Scott

Library Director | Washoe County Library System cott@washoecounty.gov | Office: 775.327.8340

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BB

From: Hemingway, Jamie < JHemingway@washoecounty.gov>

Sent: Wednesday, July 5, 2023 12:47 PM

To: Scott, Jeff <jscott@washoecounty.gov>; Andrews, John <JAndrews@washoecounty.gov>

Subject: Re: A new Service Request has been created [Request ID #139523] (Library System - Public Records Request) - Washoe County, NV

John found the blocked list on Facebook. We've only blocked 8 people. We'll start keeping track.

In drag story hour-related news, I just saw that the Drag Story Hour nonprofit is closing their Miami chapter... for obvious reasons. Sad!



Public Information and Development Officer | Washoe County Library System | hemingway@washoecounty.gov | Office: 775-327-8360 | 301 South Center Street, Reno, NV 89501

From: Scott, Jeff < jscott@washoecounty.gov>

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Sent: Wednesday, July 5, 2023 12:43 PM

To: Andrews, John < JAndrews@washoecounty.gov>; Hemingway, Jamie < JHemingway@washoecounty.gov>

Subject: RE: A new Service Request has been created [Request ID #139523] (Library System - Public Records Request) - Washoe County, NV

He still can't spam the chat. He is just mad his little video isn't going viral. Nobody is watching after he talks to me.

Thanks

Jeff



From: Andrews, John < JAndrews@washoecounty.gov>

Sent: Wednesday, July 5, 2023 12:22 PM

To: Scott, Jeff < jscott@washoecounty.gov>; Hemingway, Jamie < JHemingway@washoecounty.gov>

Subject: Re: A new Service Request has been created [Request ID #139523] (Library System - Public Records Request) - Washoe County, NV

We should probably revisit the social media policy. We had one years ago but it was rescinded some time before 2014 (not sure when, exactly, or why for that matter).

Sorry you're having to deal with this!

John

From: Scott, Jeff < jscott@washoecounty.gov>
Sent: Wednesday, July 5, 2023 12:03 PM

To: Hemingway, Jamie < JAndrews@washoecounty.gov>

Subject: Re: A new Service Request has been created [Request ID #139523] (Library System - Public Records Request) - Washoe County, NV

We can go over guidelines on how to handle him in the future (not social media but in person).

I'll read this more carefully from

The League of California Cities

 $\label{lem:https://www.calcities.org/docs/default-source/city-attorneys/05.2023-spring-fox_szoke-what-to-do-when-first-amendment-auditors-come-to-town.pdf? \\ sfvrsn=95bf0950_3\#:::text=Instances%20of%20the%20above%2C%20known,otherwise%20test%20local%20government%20officials.$

Similar activity

 $\underline{https://www.boston.com/news/the-boston-globe/2023/05/21/youtube-first-amendment-audits-insult-public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/public-workers-massachusetts/publi$

I would also say that in comparison to his other videos we handled it well. It's mostly me talking about the program and then being blocked from this kids area.

For Sparks we will probably have a better strategy to just keep all these folks in the protest zone. They activity is not permissible in the library and they have demonstrated intent to obstruct the program.

Thanks

Jeff

Jeff Scott

Library Director | Washoe County Library System jscott@washoecounty.gov | Office: 775.327.8340 301 S. Center Street, Reno, NV 89501

From: Scott, Jeff < jscott@washoecounty.gov>

Sent: Wednesday, July 5, 2023 11:53:46 AM

Subject: Re: A new Service Request has been created [Request ID #139523] (Library System - Public Records Request) - Washoe County, NV

Yes I am working with Mary on it. He can't just spam every post.

Thanks

Jeff

Jeff Scott Library Director | Washoe County Library System jscott@washoecounty.gov | Office: 775.327.8340 301 S. Center Street, Reno, NV 89501

From: Hemingway, Jamie < JHemingway@washoecounty.gov>

Sent: Wednesday, July 5, 2023 11:52:25 AM

To: Scott, Jeff < jscott@washoecounty.gov>; Andrews, John < JAndrews@washoecounty.gov>

Subject: Re: A new Service Request has been created [Request ID #139523] (Library System - Public Records Request) - Washoe County, NV

Thanks Jeff.

Here's just a sample of his spam posts as himself before being blocked, each one a repost of the video. Often on posts that have nothing to do with drag story hour.





Public Information and Development Officer | Washoe County Library System | hemingway@washoecounty.gov | Office: 775-327-8360 | 301 South Center Street, Reno, NV 89501 **■ y f 0**

From: Scott, Jeff <iscott@washoecounty.gov> Sent: Wednesday, July 5, 2023 11:50 AM

To: Hemingway, Jamie < JHemingway@washoecountv.gov>; Andrews, John < JAndrews@washoecountv.gov>

Subject: Re: A new Service Request has been created [Request ID #139523] (Library System - Public Records Request) - Washoe County, NV

And I would have told you to block him if you didn't already.

Like yes share the video on the Storytime. But to put it on every post no way

Thanks

leff

Library Director | Washoe County Library System jscott@washoecounty.gov | Office: 775.327.8340 301 S. Center Street, Reno, NV 89501

From: Scott, Jeff < jscott@washoecounty.gov>

Sent: Wednesday, July 5, 2023 11:48:37 AM

To: Hemingway, Jamie < JAndrews@washoecounty.gov>

Subject: Re: A new Service Request has been created [Request ID #139523] (Library System - Public Records Request) - Washoe County, NV

I would leave it for now. Spamming is clearly not allowed.

He's obviously mad that no one cares about his video.

Thanks

Jeff

Library Director | Washoe County Library System jscott@washoecounty.gov | Office: 775.327.8340 301 S. Center Street, Reno, NV 89501

From: Hemingway, Jamie < JHemingway@washoecounty.gov>

Sent: Wednesday, July 5, 2023 11:44:07 AM

To: Scott, Jeff < jscott@washoecounty.gov >; Andrews, John < JAndrews@washoecounty.gov >

Subject: Re: A new Service Request has been created [Request ID #139523] (Library System - Public Records Request) - Washoe County, NV

I'm sorry to have created this fiasco by blocking. Apparently we need to have an official policy for patron behavior on social media? I found this:

https://www.ala.org/advocacy/intfreedom/socialmediaguidelines#:~:text=Permanently%20blocking%20a%20patron%20from,Freedom%20of%20Information%20Act%2C%20reque

Consequences

Libraries should clearly state the consequences for posts that do not meet the library's social media policy, which should be drafted in consultation with legal counsel. Best practices include developing a procedure through which libraries notify patrons of why they are being blocked, provide an appellate process within the library for the patron to challenge the removal, and determine an acceptable time period for the patron to proceed through a reinstatement procedure. Permanently blocking a patron from the social media site based on prior comments could be considered a prior restraint in violation of the First Amendment.

The social media content of a public library or publicly funded academic library can be subject to an open records, or Freedom of Information Act, request. All user's posts that are removed for any reason whatsoever should be securely retained in accordance with your organization's retention schedule. The policy for how long a library retains these social media posts should be clearly stated in its social media policy and reviewed by legal counsel.

Library administrators should clearly communicate their social media policies and legal obligations to their vendors.



Jamie Hemingway
Public Information and Development Officer | Washoe County Library System
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301 South Center Street, Reno, NV 89501

From: Scott, Jeff < iscott@washoecounty.gov>

Sent: Wednesday, July 5, 2023 11:37 AM

To: Hemingway, Jamie < JHemingway@washoecountv.gov>; Andrews, John < JAndrews@washoecountv.gov>

Subject: Re: A new Service Request has been created [Request ID #139523] (Library System - Public Records Request) - Washoe County, NV

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Email Mary Kanderas to let them know we blocked him for spamming and get guidance.

Thanks leff

> Jeff Scott Library Director | Washoe County Library System jscott@washoecounty.gov | Office: 775.327.8340 301 S. Center Street, Reno, NV 89501

From: Hemingway, Jamie < JHemingway@washoecounty.gov>

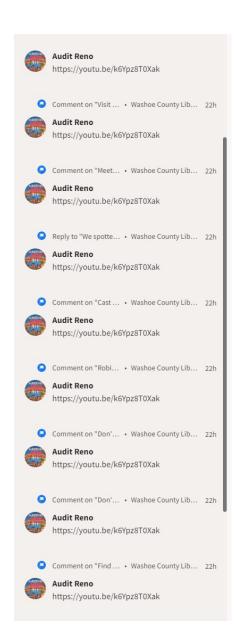
Sent: Wednesday, July 5, 2023 11:35:24 AM

To: Scott, Jeff < jscott@washoecounty.gov >; Andrews, John < JAndrews@washoecounty.gov >

Subject: Fw: A new Service Request has been created [Request ID #139523] (Library System - Public Records Request) - Washoe County, NV

I did block him for spamming. He has got some other account (Audit Reno) to spam instead and they have been reposting the YouTube video on every post.

I can unblock him if that's better. But I think it's a weird request to know who we have blocked. Are we allowed to give him names of people we have blocked since the beginning of having our social media accounts? Don't even know how we find that info—especially historically if it still exists. There aren't many, but that seems like a privacy thing. Is it a first amendment violation to block people on social media? If so, I will unblock.





Jamie Hemingway
Public Information and Development Officer | Washoe County Library System
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301 South Center Street, Reno, NV 89501

From: Scott, Jeff < jscott@washoecounty.gov>

Sent: Wednesday, July 5, 2023 11:29 AM

To: Hemingway, Jamie < JHemingway@washoecounty.gov >; Andrews, John < JAndrews@washoecounty.gov >

Subject: Fwd: A new Service Request has been created [Request ID #139523] (Library System - Public Records Request) - Washoe County, NV

Not sure about this one. Can we get this info?

Definitely justified for spam and hate speech. The person requesting has likely been blocked for spamming all of our socials with the YouTube video.

Thanks

Jeff

Library Director | Washoe County Library System iscott@washoecounty.gov | Office: 775.327.8340 301 S. Center Street, Reno, NV 89501

From: Washoe 311 Public Records Requests < washoe311-PRR@washoecounty.gov>

Sent: Wednesday, July 5, 2023 11:27:14 AM
To: Scott, Jeff < jscott@washoecounty.gov>

Cc: Kandaras, Mary < mkandaras@da.washoecounty.gov>

Subject: FW: A new Service Request has been created [Request ID #139523] (Library System - Public Records Request) - Washoe County, NV

Below please find the Public Records Request received by Washoe311. Let us know if we can provide additional information.

Thank you,



Washne311 Service Center - Public Records Requests Communications Division | Office of the County Manager

washoe311-PRR@washoecounty.gov | Office: 3-1-1 | 775.328.2003 | Fax: 775.328.2491

1001 E. Ninth St., Bldg A, Reno, NV 89512

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From: Washoe311 < Washoe311@washoecounty.gov>

Sent: Monday, July 3, 2023 8:07 PM

To: Washoe311 < Washoe311@washoecounty.gov>

Subject: A new Service Request has been created [Request ID #139523] (Library System - Public Records Request)- Washoe County, NV

[NOTICE: This message originated outside of Washoe County - DO NOT CLICK on links or open attachments unless you are sure the content is safe.]

Washoe County, NV

A new service request has been filed.

Service Request Details

ID 139523

Date/Time 7/3/2023 8:07 PM

Type Library System - Public Records Request

Address Washoe County Origin Washoe 311

Comments Provide all of the individuals blocked or restricted from Washoe County Library System social

Submitter Ribar, Drew 3480 Pershing Ln

Washoe Valley, NV 89704 Const2Audit@gmail.com

View in QAlert

Washoe County, NV